

KANE COUNTY BAR ASSOCIATION  
JUDICIAL EVALUATION COMMITTEE RULES

Adopted by the Kane County Board of Managers  
10/16/2025

## TABLE OF CONTENTS

Section:        Title:

1.        DEFINITIONS
2.        FORMATION
3.        PURPOSE
4.        MEMBERSHIP AND APPOINTMENT
5.        DISQUALIFICATION
6.        TERMINATION
7.        CONFIDENTIALITY
8.        MEETINGS
9.        QUORUM
10.       EVALUATION PROCESS
11.       NOTICE OF EVALUATION INTERVIEW
12.       INFORMATION TO BE UTILIZED IN THE COURSE OF EVALUATION
13.       JUDICIAL EVALUATION COMMITTEE VOTING
14.       RECOMMENDATION OF THE JUDICIAL EVALUATION COMMITTEE FOR  
ASSOCIATE JUDGE APPOINTMENT CANDIDATES
15.       COMMUNICATION OF THE FINDINGS OF THE JUDICIAL EVALUATION  
COMMITTEE
16.       DURATION OF EVALUATION
17.       JOINT EVALUATIONS
18.       RULES
19.       DISTRIBUTION OF JUDICIAL EVALUATION COMMITTEE RULES
20.       PROHIBITION ON SOLICITING COMMITTEE MEMBERS

## PREAMBLE

The following rules have been adopted by the Kane County Bar Association Board of Managers, and they are intended to govern the Judicial Evaluation Committee process.

1. DEFINITIONS - Unless it shall appear otherwise from the context, terms used in these Rules shall have the following meaning:

1.1 Board: The Board of Managers of the Kane County Bar Association.

1.2 Candidate: Any person who has applied for a position as a possible or prospective appointee to or candidate for an evaluated office as defined in 1.7 below.

1.3 Chief Judge: The Chief Judge of the Sixteenth Judicial Circuit Court of the State of Illinois.

1.4 Committee: The Judicial Evaluation Committee consisting of twenty-one persons who are members in good standing of the KCBA and who are approved by the Board of Managers to evaluate judicial candidates pursuant to these Rules.

1.5 Committee Chair or Chair: The person appointed by the President of the Kane County Bar Association, with the advice and consent of the Board of Managers, to serve as Chair of the Judicial Evaluation Committee.

1.6 Committee Member: A member of the Judicial Evaluation Committee.

1.7 Evaluated Offices:

The following judicial offices shall be evaluated:

- a. Associate Judge Appointment Candidates

The following judicial officers will be evaluated if and only if a specific request is made by a plurality of the Board of Managers to the Judicial Evaluation Committee:

- a. Primary and general election of Circuit Judge candidates
- b. Circuit Judge retention candidates
- c. Associate Judge re-appointment candidates
- d. Second District Appellate Court candidates

e. Illinois Supreme Court candidates.

1.8 Executive Director: The appointed Executive Director of the Kane County Bar Association.

1.9 Findings: The results of the vote of the Committee expressed as "RECOMMENDED," "MEETS QUALIFICATIONS," or "NOT PRESENTLY RECOMMENDED."

1.10 KCBA: The Kane County Bar Association.

1.11 President: The President of the Kane County Bar Association.

1.12 Rules: These rules concerning evaluation of candidates adopted by the Board of Mangers on September 18, 2025, including any amendments thereto.

1.13 Shortlisted Candidate(s): The eight persons that are formally recommended by the Committee on behalf of the Kane County Bar Association.

1.14 Evaluation Form: The form attached hereto as Exhibit D.

## 2. FORMATION

2.1 The KCBA hereby officially recognizes the formation of the Judicial Evaluation Committee ("Committee").

## 3. PURPOSE

3.1 It is the Committee's purpose and obligation to evaluate the qualifications of Candidates for an evaluated office and publish their recommendations for the position. It is also the purpose of the Committee to inform the Candidate, judiciary, and public of the Committee's finding as to each Candidate subject to the provisions set forth herein.

## 4. MEMBERSHIP AND APPOINTMENT

4.1 The membership of the Committee shall consist of twenty-one persons who shall be appointed by the President of the KCBA, with the advice and consent of the Board. All appointments of members of the Committee shall be subject to the approval of the Board. All appointments shall be for a three-year term.

4.2 A Chair of the Committee shall be appointed by the President of the KCBA for a term not to exceed three (3) fiscal years. Upon appointment and at the beginning of every fiscal year thereafter, the Chair shall appoint a Vice-Chair from the committee membership. In the event the Chair is unable to fulfill the

responsibilities set forth herein, the Vice-Chair shall perform the responsibilities of the Chair.

4.3 Prior to the appointment of a member to this Committee, the President or his / her delegate of the KCBA shall give a copy of the Rules and the Pledge of Confidentiality to the possible appointee.

4.4 Vacancies on the Committee shall be filled as provided in paragraph 4.1 and shall be for the remaining term of the vacancy filled.

4.5 No member of the Committee shall serve more than three (3) consecutive terms.

4.6 No current officer or director of the Kane County Bar Association Board of Managers shall be eligible to serve on the Committee at any time.

4.7 The Committee may include no more than one current member of the judiciary.

## 5. DISQUALIFICATION

5.1 Committee Members shall be disqualified from participating and voting in the evaluation process for all Candidates if:

- a. The Committee Member has a familial relationship with a Candidate.
- b. The Committee Member is a current supervisor of a Candidate.

Disqualification under this section shall disqualify Committee Members in all instances including when Candidates are standing on prior evaluations by this Committee.

Disqualification under this section shall not defeat the quorum, provided, that a quorum in such case shall not be less than nine.

5.2 Committee Members shall be disqualified from completing an Evaluation Form for a specific Candidate if the Committee Member:

- a. Currently works with the Candidate.
- b. Has worked in the same office or firm with the Candidate within the past 24 months.

Committee Members who are disqualified from completing an Evaluation Form under this section may participate in the Candidate interview and discussion of the

Candidate. The Committee Member disqualified under this provision is allowed to vote for the subject Candidate when voting on Shortlisted Candidates.

5.3 For Elected Positions, Committee Members shall be disqualified from participating and voting in the evaluation process for all Candidates if:

a. The Committee Member, firm or any member thereof, or a member of his or her immediate family has actively worked on the Candidate's appointment or election, made financial contributions or endorsed the Candidate, within the prior 24 months. Endorsing the Candidate shall include the following:

- i. A written endorsement of the Candidate.
- ii. An endorsement that appears in any advertisement, brochure, political handout or website, or display of a political or campaign sign.
- iii. Circulating petitions for the Candidate.

Disqualification under this section shall not defeat the quorum, provided, that a quorum in such case shall not be less than nine.

5.4 A Committee Member may voluntarily disqualify him or herself from any part of the process for any other reason, to avoid the appearance of impropriety.

5.5 It is the policy of the KCBA that questions or doubts concerning a member's disqualification shall be resolved in favor of disqualification.

5.6 No Committee Member shall evaluate or fill out an Evaluation Form of a Candidate if she or he does not participate in the Candidate's evaluation session.

5.7 A Committee Member is not Disqualified when listed as a reference on an application. The Committee Member may participate fully in the proceedings when listed in a Candidate's application.

## 6. TERMINATION

6.1 Automatic termination. Membership on the committee shall automatically terminate upon any of the following:

- a. The Member's appointment or election as an officer or director of the KCBA;
- b. The Member's becomes a Candidate or plans to become a Candidate for an Evaluated Office;

c. The Member's breach of the Pledge of Confidentiality set forth in Section 7.4.

6.2 Termination for cause. For good cause shown, membership on the Committee may be terminated by a majority vote of the Board.

6.3 Termination for absences. Absences from two consecutive hearings or four absences from evaluation hearings within any twelve month period, without good cause shown, shall result in the member's termination from the Committee.

6.4 Leave of absence. Upon written application showing good cause, the Board may grant a member leave of absence for a stated period. The term of the Committee Member is not tolled during the leave of absence.

## 7. CONFIDENTIALITY

7.1 Except as otherwise provided in these Rules, the information obtained and the comments of any Candidate, Committee Member, or person contacted by a Committee Member in the course of the evaluation process of the Committee, shall be deemed confidential. No Committee Member or KCBA staff member shall disclose any information obtained during the evaluation, interview, discussions, or vote of a Candidate for Evaluated Office. The information deemed confidential includes, but is not limited to the following: contents of any report or questionnaire, comment or opinion of any Committee Member or any Candidate; and vote or failure to vote of any Committee Member.

7.2 Confidentiality does not apply to normal business meetings which do not involve the evaluation process of the Committee.

7.3 Except for the findings provided by the Committee, no Committee Member shall discuss with any applicant the reasons for the recommendation of the Committee.

7.4 A Pledge of Confidentiality shall be signed by each Committee Member upon acceptance as a Committee Member. The same Pledge of Confidentiality shall be signed by any member of the Board or KCBA staff member working with the Committee. The Pledge of Confidentiality shall be deemed a continuing pledge and is deemed binding after Committee Members or Board members leave office and after a staff member is no longer employed by the Association. Said pledge is attached as Exhibit "A."

7.5 Violation of the Pledge of Confidentiality shall result in termination of membership on the Committee, or in the case of an Association employee, shall be sufficient cause for dismissal. The Chair or Vice Chair may report a violation

of the Pledge of Confidentiality and the violators name to the Board, Chief Judge or any other person / entity as deemed necessary by the Chair or Vice Chair.

7.6 The Chair may request Committee Members to re-sign the Pledge of Confidentiality at any time.

## 8. MEETINGS

8.1 Meetings of the Committee shall be set by the Chair, Vice Chair or the President of the KCBA.

## 9. QUORUM

9.1 Eleven members of the Committee then in office shall constitute a quorum for the transaction of any business at a meeting of the Committee, except as otherwise specified herein.

## 10. EVALUATION PROCESS

10.1 The KCBA adopts the findings of the ISBA Judicial Evaluations and ISBA Advisory Polls for the following judicial officers unless a specific request is made for an Evaluation by a plurality of the Board of Managers to the Judicial Evaluation Committee following consultation with the Chair and Vice Chair:

- a. Primary and general election of Circuit Judge candidates
- b. Circuit Judge retention candidates
- c. Associate Judge re-appointment candidates
- d. Second District Appellate Court candidates
- e. Illinois Supreme Court candidates

10.2 The following Process shall be used for the Evaluation of Associate Judge Appointment Candidates and in the event a specific request is made for an Evaluation by a plurality of the Board of Managers to the Judicial Evaluation Committee pursuant to these JEC Rules.

10.3 The Executive Director shall work with the Chief Judge or the appropriate election authority, as soon as possible after the filing period for Candidates for an Evaluated Position, to obtain the names of Candidates to be evaluated.

10.4 The Committee Chair shall distribute the list of Candidates to all Committee Members. Pursuant to Section 5 Committee Members shall advise the Chair of any potential disqualifications pursuant to these Rules. The Executive Director of the KCBA shall maintain the list of the date of last review and Evaluation Forms for prior evaluated Candidates. The Executive Director, in consultation with the Chair shall determine which Candidates have the option or are required to undergo an evaluation by the Committee.



10.5 In the case of Candidates for an appointed position, the application filed with the Supreme Court shall be utilized as their application form. The Committee Chair shall instruct the KCBA Executive Director to redact unnecessary personal identifying information prior to the application forms being distributed to or made available to the Committee Members.

10.6 Candidates for elected office shall complete an associate judge application or a form that is determined by the Chair and Board of Directors.

10.7 Each Candidate shall execute a Consent Agreement in the form attached hereto as Exhibit "B." The application, questionnaire and consent shall be the starting point for the evaluation regarding each Candidate.

10.8 The Candidate shall then submit to the evaluation process set forth in these Rules within the times prescribed by the Committee. Time frames shall be established based upon the statutory timelines for elected offices, and shall be established in cooperation with the Chief Judge for appointed offices.

10.9 The refusal of any Candidate to complete the prescribed application or questionnaire and consent and submit to the evaluation process within the times prescribed by the Committee shall automatically cause a Candidate to receive a finding of "NOT PRESENTLY RECOMMENDED." The failure of any Candidate to submit to the evaluation process within the times prescribed by the Committee shall cause a Candidate to receive a finding of "NOT PRESENTLY RECOMMENDED" or "NO RATING" as determined by a vote of the Committee Members. The Committee may disclose the reason(s) for said finding.

10.10 Upon notification from the Chief Judge's office that a Candidate is no longer applying for an evaluated office, the Committee will cease its work in connection with the Candidate and will not release any evaluation on that Candidate.

10.11 After each Candidate completes the application and consent agreement forms, the application and complete file of a Candidate will be assigned to a member of the Committee as its investigator in advance of the date scheduled for the interview of the Candidate. The Committee Member shall review the qualifications of the Candidate and contact references or other individuals listed on the Candidate's application deemed necessary in order to complete the evaluation. The Committee Member shall sign a certification, in the form attached hereto as Exhibit C, that states the member has exercised diligence in the investigation of the Candidate.

10.12 The Committee should use best efforts to allow a Candidate the opportunity to comment during the interview process on information secured from sources other than those in the Candidate's application or that provided by the Committee members during the evaluation process.

10.13 Candidates will be given a date and time for their interview. The interview will take place before a quorum of the Committee.

10.14 The applications and forms completed by the Candidates shall be made available to members of the Committee. Copies of the applications and forms shall be returned to the Executive Director at the conclusion of the evaluation meeting. A copy of the application, Consent Agreement, Evaluation Forms and voting ballots, shall be retained by the Executive Director for a three (3) year period after the Candidate evaluation. All Committee Members are expected to examine the applications and documents submitted by the Candidates prior to the interview and shall delete and/or shred all applicants' information immediately upon completion of the evaluation.

10.15 The Chair or the Chair's designee shall commence the interview of the Candidate. The hearing shall be conducted with fairness, decorum and dispatch. Members shall be permitted to question the Candidate. The Candidate shall have the right to seek clarification of a question and to make a statement.

10.16 No person other than the Candidate, Committee Members and the Chair may be present during the interview or voting. Only members of the Committee may vote, and voting shall occur outside the presence of the Candidate, immediately following the Candidate's interview.

## 11. NOTICE OF EVALUATION INTERVIEW

11.1 Within three business days from receipt of a Candidate's application by the KCBA, the Chair or the Executive Director at the direction of the Chair shall contact the Candidate to ascertain if the Candidate is standing on a prior evaluation under these rules, if he / she qualifies for same. If the Candidate is not standing on a prior evaluation, the Chair or Executive Director shall schedule the date, time and location for the Candidate's evaluation.

## 12. INFORMATION TO BE UTILIZED IN THE COURSE OF EVALUATION

12.1 Whenever practicable, in addition to other methods of notice that may be utilized, notice that a Candidate will be evaluated shall be given by posting a notice at the KCBA office or on the KCBA website. It is the policy of the Committee to seek wide participation by the legal profession, the judiciary and the public in the evaluation of Candidates. Other bar associations, public interest groups, and the public at large shall be encouraged to provide information touching upon the qualifications of Candidates. Should any such third party seek to provide information relevant to the evaluation of a Candidate, he / she shall submit a written statement, to the Committee Chair or Executive Director at least 24 business hours prior to the Candidate's interview. Any such written statement received by the Executive Director shall be forwarded to the Chair who shall

provide said statement to the Committee Member responsible for investigation of the Candidate in question. The Chair will use best judgment in utilization of the written statement in the Candidate's interview.

12.2 The Committee shall determine the weight given to any information from an anonymous source.

12.3 If the Committee or any Committee Member determines that negative information relating to the qualifications of a Candidate has been received from sources outside of the application and investigation process, such information shall be provided to the Candidate as soon as reasonably possible.

12.4 The Committee shall consider information: a) revealed through the application and questionnaire; b) revealed through the Committee's inquiries into the Candidate; c) obtained from third parties as provided above; and, d) within the actual, personal knowledge of any member of the Committee as primary sources that need not be disclosed to the Candidate prior to the interview.

### 13. JUDICIAL EVALUATION COMMITTEE VOTING

13.1 The Committee's decision for each Candidate participating in the evaluation process shall be one of the following: "RECOMMENDED", "MEETS QUALIFICATIONS", or "NOT PRESENTLY RECOMMENDED".

13.2 The Committee shall utilize the Evaluation Form in evaluating candidates. The form is attached as Exhibit D. A blank Evaluation Form shall be made available to a Candidate at the Candidate's request.

13.3 A Candidate is "RECOMMENDED" if the average score of all the Evaluation Forms is 90 - 100.

13.4 A Candidate is "MEETS QUALIFICATIONS " if the average score of all the Evaluation Forms is 70 - 89.9.

13.5 A Candidate is "NOT PRESENTLY RECOMMENDED" if the Candidate's average score of all the Evaluation Forms is below 70.

13.6 A Candidate is "NOT PRESENTLY RECOMMENDED" if the Candidate refuses to participate in the evaluation process.

13.7 All Committee Members voting on a Candidate shall evaluate the Candidate using the criteria described in these Rules.

13.8 Committee Evaluation Forms shall be by secret ballot following with the results announced to the Committee at the end of each vote, utilizing the results of the average of the total score.

13.9 The vote for each Candidate shall occur on the date of the Candidate's interview but need not occur immediately following the Candidate's interview.

13.10 If a Candidate receives a "NOT PRESENTLY RECOMMENDED" rating, such rating shall be communicated by the Chair or Vice Chair to the Candidate. Upon request the Candidate shall also be provided with the average scores of each section of the Evaluation Form.

13.11 The Candidate shall have the right to withdraw as a judicial Candidate by written notification delivered or faxed to the Executive Director no later than 4:00 p.m. on the first business days after receipt of the rating, in which case the "NOT PRESENTLY RECOMMENDED" rating shall not be published or communicated to any other parties. The rating shall not be released to any other person, members of the judiciary, or the public until 5:00 p.m. on the first business day immediately following the date on which the Candidate is informed of the rating. Upon the receipt of written notification of withdrawal from the Candidate, and upon verification that the Candidate has withdrawn his or her candidacy, the "NOT PRESENTLY RECOMMENDED" rating shall not be further communicated in any manner whatsoever. The Committee Chair shall thereafter confirm with the appropriate authority (election authority or Chief Judge) that the Candidate has in fact withdrawn the candidacy.

13.12 If the Candidate chooses to continue to seek the evaluated office (or fails to withdraw as a Candidate after advising the Association of the intent to withdraw), the Committee shall publicize the "NOT PRESENTLY RECOMMENDED" rating as set forth in these Rules.

13.13 Committee Members shall not inflate or deflate submitted Evaluation Forms in an attempt to distort the overall average score of the Candidate. The Chair retains the right to call a re-vote and renewed discussion on a Candidate in the event that an Evaluation Form appears to inflate or deflate a score in order to manipulate the overall average.

#### 14. RECOMMENDATION OF THE JUDICIAL EVALUATION COMMITTEE FOR ASSOCIATE JUDGE APPOINTMENT CANDIDATES

14.1 The Committee shall make specific recommendations of eight Candidates who the Committee believes are best for the Associate Judge Position. These Candidates shall be designated "SHORTLISTED CANDIDATES"

14.2 At the Conclusion of the Interviews, the Committee shall meet and determine Shortlisted Candidates. The Committee shall choose eight persons who are specifically recommended for the Evaluated Position.

14.3 The Committee Chair shall present Candidate names and Evaluation Form Average Score of all Candidates who are "RECOMMENDED" and "MEETS

QUALIFICATIONS” to the Committee following the completion of all interviews.

14.4 The Committee shall discuss and deliberate on those who have received the designation of “RECOMMENDED” and “MEETS QUALIFICATIONS”.

14.5 Voting for Committee Recommended Candidates.

- a. The Committee will vote to determine the Shortlisted Candidates.
- b. Each Committee Member is allowed to vote for eight Candidates.
- c. The vote is to be held by paper ballot.
- d. Each Committee Member can only vote for a Candidate once.  
(Example: A Committee Member cannot vote for one person four times.)
- e. Each time a Candidate’s name is written on a ballot is considered one vote.
- f. The Candidates receiving the most votes shall be the Shortlisted Candidates.
- g. In the event that a tie occurs at the cutoff for the final available Shortlisted Candidates then those tied will be named Shortlisted Candidates thereby expanding the number of Shortlisted Candidates.
- h. Committee Members are not limited to the scores of the Evaluation Forms in ranking and voting.

## 15. COMMUNICATION OF THE FINDINGS OF THE JUDICIAL EVALUATION COMMITTEE

15.1 The Findings of the Judicial Evaluation Committee shall be communicated by the Chair to the President or Executive Director.

15.2 The Findings of the Committee shall be communicated by the President or Executive Director to the individual Candidates, the Chief Judge and to the public. Only the President or his designee shall make any comments to news reporters, the Bar or the public.

15.3 The KCBA shall track the Findings of the Committee for three years.

15.4 The KCBA shall keep records of the membership of the Committee for ten years.

15.5 For each individual included in the Shortlisted Candidates, the Chair shall provide the Chief Judge with the average score for each category on the Judicial Evaluation Committee Ballot (Exhibit D). The Chair shall also provide each of the Shortlisted Candidates with his / her average score for each category on the Judicial Evaluation Committee Ballot.

15.6 The Chair has the discretion to provide the Chief Judge with the average score for individuals who are not Shortlisted Candidates if said individual is one of the top six finalists as determined by the Circuit Judges. The Chair shall also provide said candidate with his / her average score for each category on the Judicial Evaluation Committee Ballot.

## 16. DURATION OF EVALUATION

16.1 Any evaluation under these rules given to a Candidate shall remain as that Candidate's evaluation through the following year (12 months) from the date of actual interview of the Committee unless the Committee, by majority vote, elects to conduct an additional evaluation of the Candidate for a subsequent judicial appointment within that year.

16.2 Every Candidate shall have the continuing duty to update and inform the Committee, by amended or supplemental written application, of any new facts, information or changes in circumstances that occurred after the filing of the application until the completion of the Candidate's interview. In the event the Committee learns of newly discovered evidence or information, the Committee may require the re-evaluation of any Candidate by majority vote at the Pre-Evaluation Meeting. In the event the Committee learns of newly discovered evidence or information after the Pre-Evaluation Meeting but before the date(s) of Candidate interviews, the determination as to whether or not a Candidate is required to submit to re-evaluation shall be at the sole discretion of the Committee Chair.

16.3 Re-Evaluation and Re-Hearing. A Candidate for an evaluated office who has been evaluated by the Committee for the same evaluated office more than one (1) but fewer than three (3) years prior, may stand on the most recent prior evaluation unless the Committee requires a re-evaluation. The Candidate may request to be re-evaluated after the first year by submitting a letter of notification to the Chair or Executive Director, submitted on or before the end of the filing period for the evaluated office being sought. Said request shall outline the new and/or additional information to be considered in re-evaluating the candidate. In the event a Candidate is to be re-evaluated, the Candidate shall be notified by the Chair or the Executive Director of the Committee's requirement for re-evaluation or as to whether the Committee has granted the Candidate's request for re-evaluation. In the event a Candidate is notified of the Committee's requirement for re-evaluation and the Candidate refuses to be re-evaluated, the Candidate shall

be regarded as not having been evaluated and shall be rated as “NOT PRESENTLY RECOMMENDED.”

17. JOINT EVALUATIONS

17.1 The Board may elect to participate in joint polling with other organizations, which joint polling shall be conducted independent of the operations of the Committee.

18. RULES

18.1 The Committee may adopt additional Rules, additions and amendments to Rules, not inconsistent with these Rules, as needed, subject to approval of the Board.

19. DISTRIBUTION OF JUDICIAL EVALUATION COMMITTEE RULES

19.1 The Rules of the Judicial Evaluation Committee shall be posted on the website of the KCBA.

20. PROHIBITION ON SOLICITING COMMITTEE MEMBERS

20.1 No Candidate shall solicit votes from Committee Members. Any Committee Member that receives a solicitation shall report the solicitation to the Committee Chair. The Chair shall have the option to declare the Candidate “Not Presently Recommended” as a result of the rules violation or bar the Committee Member that was solicited from the Evaluation and bar the solicited from casting a vote for the Soliciting Candidate.

EXHIBIT "A"

**PLEDGE OF CONFIDENTIALITY**

I acknowledge that I have read the Kane County Bar Association Judicial Evaluation Committee Rules. I pledge that any information obtained regarding a Candidate and any discussion or evaluation concerning a Candidate shall not be disclosed to any person or entity except as permitted by the Rules.

\_\_\_\_\_  
Signature

Dated: \_\_\_\_\_



## EXHIBIT "B"

### CONSENT AGREEMENT

This Consent Agreement made this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ by \_\_\_\_\_, (hereinafter referred to as "Candidate"), and the Kane County Bar Association (collectively referred to as the "Parties"):

Whereas the Candidate has requested that the Committee conduct an evaluation and make a recommendation regarding an Evaluated Office; and

Whereas the Candidate acknowledges that s/he has read the Kane County Bar Association Judicial Evaluation Committee Rules.

Whereas, the Committee is willing to conduct such an evaluation and make a recommendation for the benefit of the Candidate, the judiciary and/or the public;

Now, therefore, in consideration of the mutual benefits to the Parties, the sufficiency of which each acknowledges, the Parties agree as follows:

1. The KCBA, by and through its Committee will conduct an investigation/evaluation of the Candidate.
2. The Candidate forever releases and discharges the Kane County Bar Association, its officers, directors, members, members of the Judicial Evaluation Committee, their employees, agents, representatives, heirs, successors and assigns for any claim, cause of action or reason, whether known or unknown, now existing or hereinafter arising, out of the Evaluation process.
3. The Candidate understands that his/her Finding rests within the sole discretion of the Committee, The Candidate also understands that these ratings may be released to the public in accordance with the Rules and expressly consents to said release.
4. If any provision of this agreement is declared illegal or unenforceable by any court of competent jurisdiction and it cannot be modified to be enforceable, that provision will become void, leaving the remainder of this agreement in full force and effect.
5. All claims arising out of the agreement shall be filed with the 16th Judicial Circuit, Kane County, Illinois, which shall be the exclusive venue for all such disputes.

DATE: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Please print

EXHIBIT "C"

**CERTIFICATION**

I, \_\_\_\_\_, a Committee Member, hereby certify that I have exercised diligence in the investigation of the Candidate in accordance with the Rules.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Signature

EXHIBIT "D"  
**KCBA JUDICIAL EVALUATION COMMITTEE BALLOT**

Recommended 100-90 ♦ Meets Qualifications 89.99-70 ♦ Not Presently Recommended 69.99-0

**Candidate Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

	SCORE
<b>Legal Knowledge and Ability</b> (0-15)	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15
<b>Litigation Experience</b> Courtroom/Trial/Adversarial (0-15)	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15
<b>Character/Integrity</b> (0-15)	0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15
<b>Judicial Temperament</b> (0-10)	0 1 2 3 4 5 6 7 8 9 10
<b>Ability to Handle Court Call</b> Volume / Demeanor (0-10)	0 1 2 3 4 5 6 7 8 9 10
<b>Leadership</b> Community and Professional (0-10)	0 1 2 3 4 5 6 7 8 9 10
<b>Work Ethic</b> (0-5)	0 1 2 3 4 5
<b>Impartiality</b> (0-5)	0 1 2 3 4 5
<b>Sensitivity</b> (0-5)	0 1 2 3 4 5
<b>Health</b> (0-5)	0 1 2 3 4 5
<b>Intangibles</b> (0-5)	0 1 2 3 4 5
<b>TOTAL SCORE</b>	

